



**BAYER CROPSCIENCE LIMITED
POLICY FOR ARCHIVAL & PRESERVATION OF DOCUMENTS**

1. PREAMBLE

In terms of Regulation 9 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, (“Listing Regulations”), every listed company is required to have a policy for preservation of documents & records. As per Regulation 30, all information disclosed to stock exchange(s) by a listed company is required to be hosted on its website for a minimum period of five years and thereafter as provided in its archival policy. The Policy classifies the documents & records in the following two categories:

- i. Documents whose preservation shall be permanent in nature; and
- ii. Documents to be preserved for not less than eight years.

The Documents that are required to be maintained under this Policy are preserved considering their importance, usefulness and information. The Company do recognize that all the documents whether in physical or electronic mode, forms an important and integral part of the Company’s records. The preservation of documents is important in order to ensure immediate access to the records, its retrieval and authentication.

Accordingly, the Board of Directors of Bayer CropScience Limited (“the Company”) has adopted this Policy for Archival and Preservation of Documents (“Policy”).

2. APPLICABILITY AND MODES OF PRESERVATION

This Policy is applicable to all documents maintained in physical and electronic mode by the Company. The preservation of documents should be such as to ensure that there is no tampering, alteration, destruction or anything that endangers the content, authenticity, utility or accessibility of the documents.

This Policy ensures that necessary documents & records are preserved and properly maintained and the documents & records which are no longer required are disposed-off in an appropriate manner with due approvals.

This Policy applies to all documents & records maintained by the Company in physical form or electronically stored in computer or in any other electronic devices or transcribed information of any type whether expressed in ordinary or machine language at all locations of the Company in or outside India and shall also include emails, etc.

The documents not specifically covered under this policy shall be preserved and maintained in accordance with the provisions of the respective acts, rules, guidelines and regulations as applicable under which those documents are maintained.

3. DEFINITIONS

- a. “**Act**” means the Companies Act, 2013.
- b. “**Applicable Law**” means any law, rules, circulars, guidelines or regulations issued by the Securities and Exchange Board of India (SEBI), Ministry of Corporate Affairs (MCA) and The Institute of Company Secretaries of India (ICSI) under which the preservation of Documents has been prescribed.
- c. “**Board**” means the Board of the Directors of the Company.

- d. **“Book of Accounts”** includes records maintained in respect of –
 - i. all sums of money received and expended by the Company and matters in relation to which the receipts and expenditure take place;
 - ii. All sales and purchases of goods and services by the Company;
 - iii. The assets and liabilities of the Company; and
 - iv. The items of cost as may be prescribed under section 148 of the Act in the case of the Company which belongs to any class of companies specified under that section.
- e. **“Company”** means Bayer CropScience Limited.
- f. **“Documents”** or **“Records”** refers to papers, notes, agreements, notices, agenda, circulars, advertisements, declarations, forms, minutes, registers, correspondences, challan or any other record required under or in order to comply with the requirements of any Applicable Law, whether issued, sent, received or kept or a piece of written, printed, or electronic matter that provides information or evidence or that serves as an official record of the Company, in pursuance of the Act or under any other law for the time being in force or otherwise, maintained on paper or in Electronic Form.
- g. **“Electronic Form”** means any electronic device such as servers, computer, laptop, compact disc, floppy disc, pen drive, space on electronic cloud or any other form of storage and retrieval device, considered feasible, whether the same is in possession or control of the Company or otherwise the Company has control over access to it.
- h. **“Key Managerial Personnel”** shall mean the Key Managerial Personnel of the Company as defined under the Act.
- i. **“Maintenance”** means keeping Documents, either physically or in Electronic Form.
- j. **“Material Events”** means events as specified in Schedule III to the Listing Regulations from time to time upon occurrence of which the Company shall make disclosures to stock exchange(s) and host such disclosures on its website.
- k. **“Preservation”** or **“preserve”** means maintenance of documents and records (whether physical or electronic) in usable form and in good order, to prevent from being damaged or destroyed or tampered with.
- l. **“Listing Regulations”** means the Securities and Exchange Board of India (Listing Obligation and Disclosure Requirements) Regulations, 2015. The word and phrases used in this Policy and not defined here shall derive their meaning from the Applicable Law

4. ROLES & RESPONSIBILITIES

The respective departmental heads of the Company shall be responsible for maintenance and preservation of documents in respect of the areas of operations falling under the charge of each of them, in terms of this Policy.

5. AUTHENTICITY

Where a Document is being maintained both in physical form and electronic form, the authenticity with reference to the physical form should be considered for every purpose.

6. DESTRUCTION OF DOCUMENTS

The documents that are mentioned in Annexure A which are not required to be maintained and preserved permanently, may be destroyed after the expiry of the statutory retention period in such mode and under the instructions approved by the Function Heads. Any deviation to this will be approved by Chief Financial Officer or Company Secretary.

7. ARCHIVAL POLICY

All documents required as per Regulation 30(8) of the Listing Regulations which has been disclosed to BSE Limited will be uploaded on the Company's website and will be available on the website for a minimum period of 5 years.

8. DISSEMINATION OF THE POLICY

The approved Policy shall be uploaded on the Company's website.

9. GENERAL

Notwithstanding anything contained in this policy, the Company shall ensure compliance with any additional requirements as may be prescribed under any laws/regulations either existing or arising out of any amendment to such laws/regulations or otherwise and applicable to the Company from time to time.

10. AMENDMENT TO LAW

Any subsequent amendment / modification in the SEBI Listing Regulations, Act and all other applicable laws in this regard shall automatically apply to this Policy and be binding on the Company and shall prevail over this Policy, even if not incorporated in the Policy. In any circumstances where the terms of the Policy differ from any applicable law for the time being in force, the provisions of such applicable law shall take precedence over the Policy.

11. REVIEW OF POLICY

This Policy shall be subject to review, if necessary. Any change/amendments to this Policy shall be approved by Board of Directors.

The Policy was approved by the Board of Directors on February 02, 2016, and was reviewed on February 11, 2021, and amended on February 11, 2025.

ANNEXURE A

Records as per Companies Act, 2013		
Sr. No.	Record Type	Preservation Period
1.	Memorandum and Articles of Association	Permanent
2.	Certificate of Incorporation	Permanent
3.	Certificate of Commencement of Business	Permanent
4.	Minutes of the Board Meeting and Committee Meetings	Permanent
5.	Minutes of the Shareholders Meeting	Permanent
6.	Register and Index of Members	Permanent
7.	Resolution passed by circulation	8 Financial Years
8.	Listing Agreement executed with the stock exchanges	Permanent
9.	Attendance Register – Board and Committee Meetings	8 Financial Years
10.	Register of investments in securities not held in the name of the Company	Permanent
11.	Register of renewed and duplicate certificates	Permanent
12.	Register of contracts in which directors are interested	Permanent
13.	Register of Directors, Managing Director, Manager and Secretary	Permanent
14.	Register of Directors Shareholding	Permanent
15.	Register of Inter-corporate loans and investments	8 Financial Years
16.	Register of transfer of shares	Permanent
17.	Register of Transmission of shares	Permanent
18.	Register of records and documents destroyed	Permanent
19.	Forms filed with Registrar of Companies (ROC)	Permanent
20.	Notice and Agenda of the Board and Committee Meetings	8 Financial Years
21.	Notices pertaining to disclosure of Interest by the Directors	8 Financial Years

22.	Annual Returns	8 Financial Years
23.	Correspondence with shareholders	8 Financial Years
24.	Disclosures under SEBI – Substantial acquisition of shares	8 Financial Years
25.	Disclosures under SEBI – Prohibition of Insider Trading	8 Financial Years
26.	Postal Ballot forms	8 Financial Years
27.	Scrutinizers Report	8 Financial Years
28.	Newspaper cuttings of notices of Board Meeting and Financial Results	8 Financial Years
29.	Certified True Copy of Resolutions	8 Financial Years
30.	Engagement letters from Auditors/Vendors etc.	8 Financial Years
31.	Investor Meet Presentations including Audio recordings, video recordings, if any, and transcripts of the same	8 Financial Years
32.	Press Release shall include, but shall not be limited to, any intimation given to the press regarding financial results, profits, Meetings of the Board, General Meetings, and overall performance of the Company	8 Financial Years
33.	Documents related to ongoing or pending litigation	8 Financial Years
34.	Order issued by Courts/ Statutory Bodies	Permanent
35.	All acquisitions, merger and demerger related papers	8 Financial Years

Accounts and Finance Records		
Sr. No.	Record Type	Preservation Period
1.	Annual Audited and Financial Statements	Permanent
2.	Books of Accounts, Ledgers & Vouchers	8 Financial Years
3.	Investment Records	8 Financial Years from the date of redemption

Tax Records		
Sr. No.	Record Type	Preservation Period
1.	Excise Returns, Income Tax Returns, Sales Tax Returns, Service Tax Return	Permanent

2.	Documents, Challans and other details/correspondence related to Excise, Income Tax, Sales Tax, Service tax	8 Financial Years
3.	Appeal preferred against any claim made by the relevant tax Authorities	8 Financial Years
4.	Documents related to Tax litigation	12 Financial Years

Employment /Personnel Record		
Sr. No.	Record Type	Preservation Period
1.	Documents relating to recruitment, employment and personnel information, performance review	8 Financial Years
2.	Documents related to action taken by or against any employee, complaints by or against any employee	8 Financial Years
