

Bayer Vapi Private Limited

RESPONSIBLE CARE POLICY STATEMENT

Responsible care initiative is a voluntary commitment of the global chemical industry to the safe management and secure use of chemicals throughout their life cycle and achieve excellence in Environmental, Health, Safety and Security (EHS&S).

Bayer Vapi Private Limited is a signatory to the Responsible Care initiative and ensures to provide beneficial products to society while reducing its negative impacts and enhancing positive contributions thereby maintaining transparency and increased engagement with the community.

Our commitment to Responsible Care would be guided by the following principles:

- To design, operate and maintain our site, its facilities, and processes in a safe, secured and environmentally sound manner.
- To collaborate with customers, carriers, suppliers, employees, and contractors to foster the safe and secured
 use, transport and disposal of chemicals.
- To work continuously to identify, reduce and manage process safety risks and thereby improve our Health & Safety performance.
- To prioritize pollution prevention, minimization of waste, conservation of energy and judicious use of natural resources at every stage of the product life cycle. Environment, Health, Safety and Security considerations will be a priority in our planning for all existing and new products and processes.
- To communicate risks relating to our products, processes and waste generated by our activities, promote awareness on impact of chemicals on health & environment to all stakeholders and listen to their perspectives and initiate corrective measures.
- To cooperate with government at all levels, trade bodies and associations in the development of effective and efficient Safety, Health, Environmental and Security Laws, Regulations and Standards to safeguard the community workplace and environment.
- To support education & research on Environment, Health, Safety and Security effects of our products, processes and waste materials.
- To engage with the local community initiatives in the areas of Health, Hygiene, Education and Skill Development as part of our CSR activities.
- To promote the principles and practices of Responsible Care by sharing experiences and offering assistance to others in the industry to adhere to these Guiding Principles.

Bayer is committed to the United Nations Sustainable Development Goals (SDGs). Sustainability is a core element of our strategy, and we are committed to strengthen the positive impact of our business to society.

Geetha Narayanan Director & Site Manager

Vapi, Jan 2024

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